

Family & Community

The power of being

Solutions-Driven

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Future Outlook: Innovating for Success

TECHNOLOGY INTEGRATION:

Enhanced HR software, data analytics, & digital platforms will shape a more efficient HR operation.

AGILITY & FLEXIBILITY:

Municipal HR must remain agile, adapting to a rapidly changing social, political, & technological landscape.

EMPLOYEE WELL-BEING:

Mental health initiatives, employee assistance programs, & wellness strategies will become even **more central to the HR agenda.**

COMMUNITY-CENTRIC LEADERSHIP:

HR's increasing role is in shaping a community-focused, inclusive, & responsive local government.

Change your way of thinking...**be the solution**



Identify the real
problem



Proactively seek
solutions



Work toward a
resolution



**Encourage open
communication
and brainstorming**

Diversity
Equity
Inclusion
Belonging

+ YOU



Recognizing and including characteristics such as religion, race, gender, sexual orientation, and more.



Identifying a hinderance to equal access and opportunities and allow fair treatment for everyone regardless of their differences.



Creating a welcoming environment where everyone feels valued and recognized.



Making employees feel life a part of the team and accepted.

Be the solution



Employee Motivation



How you feel matters



Intrinsic vs. Extrinsic



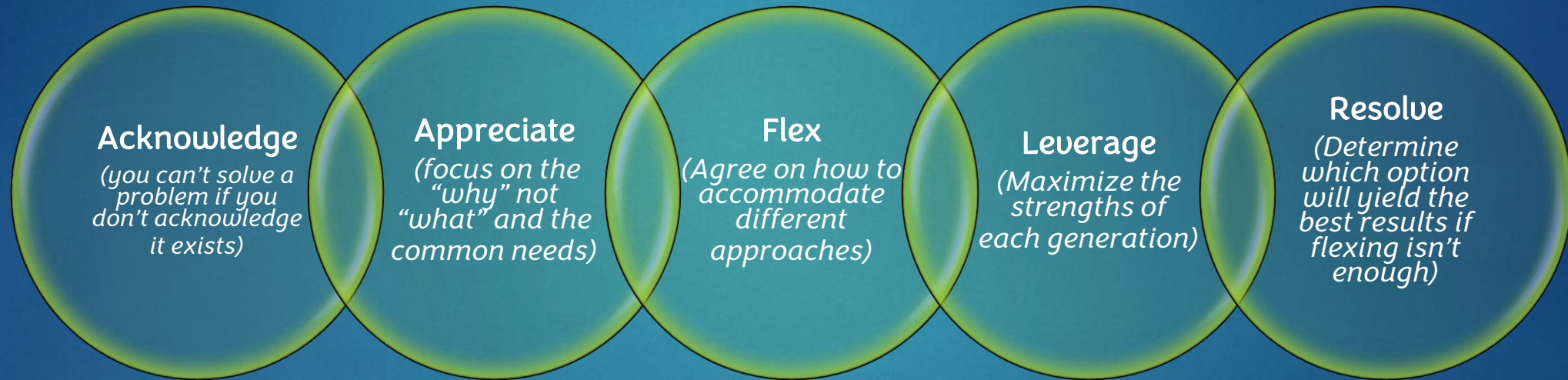
Motivated vs. Demotivated



Be the Solution

Generations

5-part process to help resolve these differences:



Build understanding, **be the solution**



THANK YOU!

Build the bridge, **be the solution**,
create the positive impact...